



COASTAL / ENVIRONMENTAL SCIENTIST

Hours: Full Time

Location: Ocean Springs, MS.

Cypress seeks a motivated scientist to join our team and provide high-level environmental science and regulatory support to Cypress Environment & Infrastructure teammates, projects, and clients. The position will provide services for our interdisciplinary projects including environmental permitting, technical report development, and natural resources field studies such as wetland delineations.

Experience in consulting and regulatory permitting is preferred.

Who is Cypress?

Cypress Environment & Infrastructure (Cypress) is a woman-owned environmental and engineering firm providing engineering, science, and planning services to help our clients achieve a more sustainable and resilient future. We provide services to private, local, state, and federal clients supporting private development, port operations, municipal infrastructure, and ecosystem restoration. We specialize in interdisciplinary projects and engaging our diverse staff of environmental engineers, civil engineers, coastal scientists, wetland scientists, and planners. You can view examples of our projects at www.cypressei.com. We were ranked in the Inc. 5000 Awards in August of 2022 as the 1803rd fastest growing business and the 8th fastest growing engineering firm in the USA.



Who will you work with?

Cypress's president is Cindy Henderson, an environmental engineer and professional wetland scientist with 23 years of experience in various interdisciplinary projects and working across government, academic, and private sectors. She co-founded Cypress in 2010 to provide quality environmental and engineering services to clients in the southeast.

Cypress's vice president is Marc Foster, an environmental planner with 29 years of experience in project management, environmental planning, and GIS working with municipal, state, and federal clients. He co-founded Cypress in 2010 with Cindy.

Who are you?

We think this position is the best fit for someone who is:

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- Motivated – We work as experts in our areas of expertise. Self-motivation is critical for achieving personal and team goals.
- Growth-minded – We're looking for someone with a natural curiosity in their field and a need to always be learning. We tell our staff that 'the company grows as you grow.'
- Implementor – This person will be a field team member for various projects and execute permitting efforts and technical tasks. Our staff knows what they can do and when to ask for more help to achieve the best outcomes.
- Team player – We are a small, collaborative team. Our roles interface with every other team member. One of our core values is 'Service to Team.' You believe in supporting your team to help them create excellent client outcomes by being great at your job and assisting others to be great at their jobs.

The role includes being an:

- Active team member providing scientific support for planning, environmental, engineering, and design projects, including creating data graphics and maps and writing technical reports
- Active team member on environmental and natural resource field studies, analyses, and reporting such as wetland delineations, wetlands vegetation assessments, threatened and endangered species surveys, native plant identification, and invasive species identification
- Active team member in completing and managing environmental permitting (USACE 404, 401 WQ, Coastal Zone Consistency, etc.) for a variety of private and public projects
- Active team member who is safety conscious and able to execute job tasks in various field conditions and locations

The anticipated field/office work split for this position is estimated at 20% field / 80% office.

Your field day might include the following:

- Arriving at the office early to start a field day with team members
- Completing a wetland delineation, habitat assessment, or threatened and endangered species survey with miles of walking per day carrying the required equipment
- Completing documentation for the wetland delineation to support the field team with accurate observations of plants, soils, and hydrology indicators
- Returning to the office and unloading, cleaning, and charging equipment as appropriate

Your office day might include the following:

- Drafting technical reports and documents
- Following up with regulators on permits in active review
- Preparing environmental permit documentation for new permits
- Attending team meetings to update other team members on project statuses and needs for assistance
- Execute assigned tasks on 2-4 projects

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- Submitting a report to your staff mentor for review and feedback
- Downloading and processing field data for inclusion in reports

What will Cypress do for you?

We have a high-performing team of bright, ambitious personnel. We're a focused, passionate team who gets a lot of work done but appreciates taking moments to celebrate team or personal wins or enjoy a good joke. We're professionals who manage our time efficiently and can prioritize effectively.

Our senior staff includes planners and engineers who lead and manage our projects and teams. They take great pride in planning and designing award-winning projects and focusing on cultivating a great team atmosphere. We have specific onboarding and performance management processes to help new staff members come up to speed on projects, integrate into the team, and know how to move forward in their careers and contribute to company growth. Professional development is encouraged and supported.

At Cypress, your physical and financial well-being are also important. Benefits for full-time employees include paid holidays, 15 days of paid time off (PTO), excellent health insurance, vision insurance, dental insurance, short and long-term disability insurance, FSA accounts, and a 401k with employer matching.

Good qualifications:

- 1+ years of direct experience
- Outstanding written & oral communication skills
- Understanding of various permit types and requirements
- Advanced technical skills in the identification of wetland plants and wetland soils
- MS degree in Biology, Ecology, Geology, or an allied field
- Valid driver's license and good driving record
- Be able to carry 30+ lbs
- Legally able to work in the US

Great qualifications:

- 3+ years of direct experience
- Clean Water Act Section 404 permitting experience
- Consulting experience
- Completed wetland delineation training
- Field experience in wetland delineation
- Experience with ArcGIS

We are looking for our next great team member who shares our core values which include:

- Service to Team
- Efficient Excellence

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- Clarity
- Interdisciplinary Collaboration
- Initiative

Where we live and work:

Cypress staff live and work along the Mississippi Gulf Coast. Mississippi's Gulf Coast is a unique place with many festivals, outdoor activities, restaurants, and more with incredible small-town charm. We encourage you to check out these links to see more about where we live and work and the communities we serve.

<https://oceanspringschamber.com/things-to-do/>

<https://www.gulfcoast.org/>

<https://www.wsj.com/articles/ocean-springs-mississippi-travel-guide-southern-beach-getaway-11660933197>

<https://www.southernliving.com/souths-best/beach-towns>

Compensation:

Salary offers are based on current, industry-specific salary data. Cypress is an Equal Opportunity Employer and a drug and smoke-free workplace.

Qualified applicants should email a PDF copy of their resume and cover letter to careers@cypressei.com, with the subject line LO202401U-L. The cover letter should include how your professional experience speaks to our core values listed above.